



Approved February 10, 2014

**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION**

REGULAR MEETING

SUMMARIZED MINUTES

**5:00 p.m. Monday, January 13, 2014
Human Resources Pinnacle Conference Room
7575 E. Main Street
Scottsdale, Arizona**

Present: Jeff Jameson, Chair
Bob Fox, Vice Chair
James Campbell, Commissioner (left at 6:27 p.m.)
Laurie Coe, Commissioner
Edward Lopez, Commissioner
Joel Martin, Commissioner
Andrew Song, Commissioner

Staff: Mark Wilson

Guests: Florita Campbell

CALL TO ORDER

Chair Jameson called the meeting to order at approximately 5:09 p.m. A roll call confirmed members present as noted above. The SHRC observed a moment of silence in honor of the third anniversary of the 2011 Tucson shooting.

1 REVIEW AND APPROVAL OF MINUTES

APPROVED 7-0: Commissioner Campbell moved to approve the minutes of the December 9, 2013 meeting as presented. Seconded by Vice Chair Fox.

2 ETHICS TRAINING FOR SHRC COMMISSIONERS

Approved 7-0: Commissioner Martin moved to postpone the training session until later in the meeting. Seconded by Commissioner Lopez.

Following agenda Item 4, Mark Wilson, Staff Liaison, provided the Commissioners with their annual public service ethics training. The SHRC viewed a video covering the City's ethics policy with an emphasis on open meeting laws, conflicts of interest, and gift policy. After the video, Mr. Wilson responded to questions.

3 DISCUSS RECOMMENDATIONS FOR IMPROVING MUNICIPAL EQUALITY INDEX (MEI) SCORES

The SHRC discussed the possibility of making a recommendation to City Council to adopt a sweeping civil rights ordinance for the gay and lesbian community. Commissioner Fox felt a formal recommendation would be less effective than a grass-roots effort from multiple sources petitioning the City to take action.

The Commissioners debated the most effective method of achieving this goal, before eventually agreeing to reach out to community organizations and individual Council Members to gauge their positions before taking further steps.

4 UPDATES ON 2014 CIVIL DIALOGUE SERIES

Commissioner Campbell provided a progress update on the upcoming forum on LGBT issues. He identified the need for an introductory speaker to create a foundation for the open discussion. A diverse group of panelists with a clear connection to Scottsdale will talk about their experiences, and his goal is to identify all panelists by mid-March in time for the Channel 11 interviews.

Commissioner Song reviewed the proposed format for the Asian American Experience in Scottsdale, and shared the names of some of the panelists being considered. The panel will be moderated by Commissioner Campbell, and an open discussion will follow.

Commissioners asked questions about both events and provided their suggestions.



5 CHAIRMAN REPORTS

Chair Jameson reported that the SHRC will elect new officers at the February meeting, and noted that his term ends in March. He said he will soon be sending the letter to City Council on use of non-lethal force by the Police Department which the SHRC authorized last month.

He requested an agenda item to discuss the City's membership in partnering organizations. He explained that Mayor Lane has expressed an interest in attending the February meeting to discuss the relevance of event sponsorships to the charge of the SHRC and how to measure the City's return on investment.

Commissioners asked questions and submitted comments on budget matters and the broader perceptions of Scottsdale related to sponsorships. Commissioner Martin emphasized the need to differentiate between intentional sponsorships and automatic sponsorships.

6 COMMISSIONER ITEMS

Commissioners Campbell, Coe, Jameson, and Song shared their impressions of the Be Kind People experience on January 9. A hip hop group delivered a message of civil dialogue that was well received by the students. Chair Jameson requested an agenda item to discuss a recommendation that Mayor Lane recognize February as National Kindness Month.

Commissioner Martin announced that she will be receiving the Racial Justice Award from the Metro Phoenix YWCA on February 1.

Commissioner Coe called for a planning session for the April Civil Dialogue event.

Commissioner Song discussed attending the National Association of Asian American Professionals kickoff event.

7 OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02)

None.



8 STAFF LIAISON ITEMS

Mark Wilson explained the SHRC attendance policy. He noted that the Regional HRC meeting is scheduled for February 11 in Tempe. The Unity Walk is February 1.

Several Commissioners discussed plans to attend the 20th Annual Martin Luther King, Jr. Dinner Celebration on January 16.

9 ADJOURNMENT

The meeting adjourned at approximately 6:58 p.m.

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